

HOLY FAMILY PARISH

Encountering Christ Together

ANNUAL GENERAL MEETING

MARCH 21, 2024



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AGENDA

1. Opening Prayer
2. Adoption of Agenda
3. Opening Statement from Pastoral Chair
4. Minutes of 2023 Annual Meeting
5. Business arising from the 2023 Minutes
6. 2023/24 Committee Reports
7. Will be an open agenda for discussion items from the floor
8. Questions and Answers
9. Nominations and Elections
10. Closing Statement from Pastor
11. Closing Prayer

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Pastor's Report – 2023

Number of families registered ----- 5,727 individuals.

Number of registered active ----- 2,597

Breakdown according to age:

Adult – over 65 years old----- 376

Adult 18 years old-64 years old----- 1,400

Highschool age----- 186

Elementary School age----- 412

Pre-school age----- 223

Sacrament: BAPTISMS

2023----- 17

Sacrament: CONFIRMATION

2023----- 73

MARRIAGE 2023 ----- 2

FUNERALS 2023 ----- 3

Deacon Harper serves the parish regularly every second weekend of the month.

The parish has no youth minister this year. All the schools under the parish are taken care of their spiritual activities and liturgical celebrations.

Fr. Wilfred

Pastoral Council Chairperson Report – 2023

2023 was a monumental year! So much has happened since our last AGM and there is so much for us to be grateful for.

For one, I am grateful for the work that Fr. Wilfred pours into our community. I am grateful for his Shepherding Heart and his desire to meet with the marginalized within our community. I appreciate his affirming nature that strengthens the genuinely good in each of us.

I am grateful for Sr. Amie who tirelessly serves our community by willingly filling in the gaps.

I also think that Andrea's been doing an excellent job as our Admin and I am grateful that she so effortlessly ensures that our "Office Triage" is professional, considerate, and efficient.

I am grateful that Wes Kotyk led the way to get our liturgy back to normal by facilitating the return of the opportunity to receive Holy Communion under both species.

I am also grateful for Mike Nijman's dedication to our Parish Building and for the many hours he has spent ensuring everything is in great shape.

I am grateful for Dwayne Gelowitz. I am grateful that he had the courage to step up and form a team of professionals who will work to restore our building.

I am grateful for the work that Claudette Beitel and James Lipoth have undertaken the monumental task of fundraising so effortlessly.

Speaking of the Beitel's, I don't know what we would do without the Knights of Columbus under Dave Beitel's leadership. His unsung and tireless work is an excellent example of what it means to be a Knight of Columbus, and our KofC Council shines as a beacon of a Charity that Evangelizes.

Louise Weir and her Catholic Women's League have been a tremendous boon to our fundraising efforts. Every time I see a cupcake or even think of spaghetti, I will be reminded of their love of God and their dedication to our community.

There are so many people who have worked behind the scenes to make sure that our community is strong and vibrant, resilient enough to sail through this "Ceiling Storm" we are currently facing. I want to extend my sincerest gratitude to all of the men and women at Holy Family Parish, for their welcoming and joyous hearts that glorify God with every beat.

Kevin Philip.
Current Chair of the Pastoral Council.

Liturgy Report – 2023

To start off I would like to thank all volunteers who served in the various liturgical ministries this past year. Your service contributes to a more fulsome liturgical experience for all parishioners.

Special thanks to the ministry coordinators for their efforts in making adjustments to masses being held in the hall and overseeing the scheduling of the various ministries:

- Vicky Ripplinger – Eucharistic Ministers
- Doug Ramsay – Music
- Diana Palmarin – Altar Servers
- Pauline Mah – Hospitality/Ushers
- Chantel McCloy – Children's Liturgy
- Andrea Resler/Sr. Amie – Décor
- Wes Kotyk – Lectors

Extraordinary Ministers of Holy Communion – Of special note is that the parish resumed offering the Precious Blood at communion September 9, 2023. A special call for additional volunteers for Eucharistic Ministers resulted in recruiting a couple of new volunteers. This ministry could benefit from additional volunteers as there are currently 8 active volunteers for 5:00 pm Saturday mass, 6 for 9:00 am Sunday and 7 for 11:00 am Sunday mass. With needing three ministers for each mass this results in ministers being scheduled up to 3 or 4 times a month.

Music Ministry – In January 2023 there were 7 music ministry groups at Holy Family. Four of the groups requested to be scheduled once a month and the other three agreed to be scheduled twice a month which meant not all Masses in every month were able to have music ministry scheduled. Thankfully, a youth group started in April 2023 (led by the Archdiocese youth ministry), a women's group started in September 2023 (led by a parishioner). With the addition of the two new groups and some innovative scheduling ideas (ex., several groups agreed to provide music at both the 9:00 and 11:00 Masses on the same day), music ministry is able to be scheduled for every Mass in every month. We are still looking for new groups and musicians, especially keyboard players. Please consider joining music ministry – training/mentoring for keyboard players and group leaders will be provided.

Music ministry was significantly affected by having Masses move to the hall after the collapse of the ceiling. Music groups were restricted to selecting music from only one of the three Holy Family music books for each mass (though we are now able to supplement hymn books with the use of the computer-TV set-up – many thanks to Sr. Amie), sound system equipment had to be moved and set-up downstairs which required some troubleshooting with the ambo mic. Special thanks to Randy Clark for overseeing the sound system move, set-up and adjustments. Guidelines were developed that included instructions on how to use the equipment and how to set up in the hall as well as cues for starting and ending hymns.

Altar Servers – An Altar Server recruitment/Pizza lunch was held in June 2023 resulting in six new altar servers signing up. Some altar servers did move on or were no longer interested in participating. They have moved to an on-line signup sheet that seems to work well. There are 22 that regularly sign up and an additional 5 that sign up about once a month for a total of 27 active Altar Servers.

Hospitality/Ushers – Pauline Mah took over ministry coordination from Richard Heroux in August 2023. The number of Hospitality ministers has reduced from 22 in August to 16 active ministers presently (5 for Saturday and 11 for Sunday). This ministry has moved to on-line scheduling and has implemented an on-call list for easier management in the event of illness. With the move to the hall this ministry is now also responsible for handing out song books before mass and collecting them at the end of mass.

Children's Liturgy – There are currently 11 active Children's liturgy leaders in total to cover all three masses.

Art and Décor – Art and décor continue to be seamlessly changed up according to the liturgical season. With Easter and Christmas masses held at Riffel Highschool this committee had the added task of moving decorations between the hall and high school. There has been great support from parishioners in contributing to flowers for decorating at Christmas and Easter. Special thanks to Pauline Mah who has been a great help this past year.

Lectors – The number of volunteers for this ministry has remained fairly steady this past year. Current volunteer numbers for scheduling are 8 for 5:00 pm Saturday, 12 for 9:00 am Sunday and 9 for 11:00 am Sunday. There are also a handful of volunteers remaining on the lector list but not scheduled who can fill in as needed.

Most liturgical ministries face the ongoing challenge of recruiting and retaining a suitable amount of volunteers. We will welcome any parishioners interested in volunteering for these ministries. Anyone interested can call the parish office at (306)949-7678 to provide their contact information and to be connected with the applicable ministry coordinator.

For Christmas and Easter we have been fortunate to have access to Riffel Highschool for masses with larger attendance. There was a core group of staff and volunteers involved to set up and clean up. Thank you to everyone who assisted for these masses.

Respectfully Submitted

Wes Kotyk
Liturgy Committee Chairperson

Pastoral Care Report – 2023

The role of chairperson for Pastoral Care was vacant during this term. Please consider letting your name stand for the vacant chairperson positions on Pastoral Council.

Welcome Report – 2023

The role of chairperson for Pastoral Care was vacant during this term. Please consider letting your name stand for the vacant chairperson positions on Pastoral Council.

Vocations Awareness Report – 2023

The outcome for Vocations Awareness over the past year was providing information to the parish through two main initiatives.

The first initiative was to create a section for vocations on our parish website to help provide information on types of vocations, prayers for vocations, and also information to assist in discerning one's vocation. We obtained permission to use, reference, and link to information found on the Vocations Canada website (vocations.ca) by contacting Sr. Nancy Sullivan, Executive Director for Vocations Canada (formerly NAVFD). Utilizing this resource, we were able to customize and create a simple section on our website for this Vocation Awareness information.

The second initiative was to offer Mass once a month with the intentions directed towards vocations. This suggestion was forwarded to me by the spiritual enrichment team based on past feedback they had received. After consulting with Father Wilfred, it was decided that the fourth Tuesday of the month would be a good fit. We started dedicating this fourth monthly Tuesday to an hour of adoration, a litany for vocations, and Mass for vocations in the evening. For a few months, this vocation evening was followed by a young adult group social activity with the intent on also providing an opportunity for them to gather after the vocation mass and build community.

I believe we had a successful year in helping promote vocations in our parish with these two initiatives that focused on information and prayer. There are still many ideas and opportunities ahead that can be implemented in the upcoming year(s) that will hopefully bring members of our parish and community closer to Christ, through the discernment and practice of their vocations.

In Christ,
Justin Tremblay,
Vocations Awareness

Ecumenical Report – 2023

This was my fifth year holding this position. I continue to feel that ecumenical work is very important to break down barriers and foster relationships with our Christian brothers and sisters.

This year I have not been able to attend very many events due to conflicts with work and life. More events continue to open in person and less virtual options. This makes things a little more difficult for myself to juggle.

The ecumenical community continued with their yearly Week of Prayer for Christian Unity Jan 18-25th. I could not attend as most events were during working hours and there were no virtual options this year. The theme of the study this year was “You shall love the Lord your God...and your neighbour as yourself (LK 10:27).

The reflections and printed bible study can be found under the Week of Prayer for Christian Unity resources page: <https://www.weekofprayer.ca/2024-wpcu-resources>.

Direct link to the bible study:

<https://www.weekofprayer.ca/sites/default/files/8%20Eight%20Days%20of%20Prayer%202024%20WPCU.pdf>

On previous years, during the Week of Prayer for Christian Unity, an exchange between delegates of our covenantal Anglican parish and our parish have occurred. In the 2020 year we had two delegate families from Holy Family Parish attend a church service with our covenantal neighbour, at St. Mary the Virgin Anglican Church. And then, St. Mary the Virgin Church sent 10 delegates to attend mass at Holy Family Parish. This parish exchange reignited a relationship that started back in January of 2017 with the first parish exchange. We hope to continue our parish exchange in the future.

The weekend of Jan 19-21, I attended a Christian Men’s Camp at Arlington Beach Camp and Convention Centre. The camp is run by the Free Methodist Church and invites all Christian men to attend. There are various protestant denominations who usually attend with majority being Free Methodist. There were two Roman Catholic attendees. It was a weekend of fellowship, games, and discussion. The discussion this year focused on men and the need to fix things. It also touched on when we rely too much on our own abilities instead of seek the help we really need through God.

I continue to strengthen my Roman Catholic knowledge by studying the Catechism of the Catholic Church (the study can be found here: <https://ascensionpress.com/pages/catechisminayear>). And I am also redoing the Bible in the year podcast with Fr. Mike Schmitz (<https://media.ascensionpress.com/category/ascension-podcasts/bibleinayear/>). My

hope is that this will help me to dialogue better as I encounter other Christian traditions. If you are also interested in more information about ecumenical work please reach out to me or visit <https://archregina.sk.ca/group/ecumenical-and-interfaith-relations/>.

Respectfully submitted,
Corey Herod
Ecumenical Chair

Social Justice/Refugee Sponsorship Report – 2023

The Holy Family Refugee Sponsorship Committee continues its work to sponsor a family in need and to bring them to Canada.

Throughout 2023, numerous successful fundraising events took place:

- Tommy's SpeakEatery Taco Night Fundraiser in January
- Co-op Hot Dog Sale in August
- The Tap Steak Night Fundraiser in October

Ongoing events include the Sarcan Drop N 'Go Recycling and "Your Change Makes a Difference" Blue Jug.

In the spring of 2023, our committee met with Tashia Toupin, Archdiocese of Regina Social Justice Coordinator, to discuss the possibility of accepting a refugee family to sponsor. Tashia introduced our committee to the Ashiq Pervaiz family, who are Pakistani refugees, living in Malaysia for the last 20 years. Our committee decided to move ahead with sponsoring Ashiq, Yasmeen, Sarib and Sheeza. As of December 2023, all necessary paperwork has been completed by the refugee family and our committee. The Archdiocese of Regina will submit all paperwork in early 2024 with Immigration, Refugee and Citizenship Canada (IRCC). We can expect a 2-3 year wait before this family is able to join us in Canada. Please keep this family in your prayers.

Please stop by the Refugee Committee bulletin board in the upper foyer to view more information on our family.

We would like to thank Holy Family Parish and all parishioners for their continued support.

As of December 31, 2023, our fundraising effort totalled \$32,950.47. Of this total, the IPSF Fund at the Archdiocese of Regina is \$23,948.84 (including incrued interest of \$921.11) and in the Holy Family Account is \$9,001.63.

Respectfully submitted,
Donna Gelowitz
Refugee Committee Chair
gelow9@sasktel.net

Spiritual Enrichment Report – 2023

Members: Father Wilfred Calinawan, Verna Angielski, Penny Nijman, Pauline Mah, Nico Fuentes, Cheryl Palmarin, Judy Boschman, Andrea Toogood

- ***Spiritual Enrichment Committee***
 - We welcomed a new committee member, Nico Fuentes in September, but we also said goodbye to committee member, Andrea Toogood.
 - In December, we welcomed another committee member, Cheryl Palmarin, but again said goodbye to long time devoted committee member, Judy Boshman.
- ***A Biblical Walk Through the Mass*** by Dr. Edward Sri
 - This was a 4-week video series, which helped Parishioners renew their faith, deepen their love and their devotion to the Holy Eucharist. The study revealed a deeper understanding of what the Liturgy

means so that we can experience the mass more fully as the most powerful and important prayer of the Church.

- This study was a good introduction to the Fall study we were planning to offer.
 - The series was offered as a group study. The group study ran Thursday evenings at 7pm from May 4 - May 25. The video and group discussions were offered in-person. The series was advertised in the Mass ambo announcements and Parish Bulletin.
 - 17 Parishioners signed up and books were ordered and sold at a cost of \$25 each. The study was well received and concluded with the participants gathering over food and beverages, which was graciously provided by each participant to celebrate the conclusion of our study.
- ***What We Believe: The Beauty of the Catholic Faith*** by Marcellino D'Ambrosio, Andrew and Sarah Swafford
 - This was a 10-week video series, which we split into two separate sessions. The first 5 weeks were held in the Fall from October 19-November 23 and the last 5 weeks were held in the Winter from January 11-February 8.
 - This study helped Parishioners discover what Catholics believe, who Catholics are and how we are called to live. The study revealed a deeper understanding of the blessings of creation, redemption, and newness of life in the Holy Spirit, the sacraments, especially the Holy Eucharist and how to imitate Christ through prayer, personal conversion, and the love for others.
 - The series was offered as a group study. The group study ran Thursday evenings at 7pm from October 19 - February 8. The video and group discussions were offered in-person. The series was advertised in the Mass ambo announcements and Parish Bulletin.
 - 20 Parishioners signed up and study sets were ordered and sold at a cost of \$40 each. The study was well received and concluded with the participants gathering over food and beverages, which was graciously provided by each participant to celebrate the conclusion of our study.
 - Thank you to Judy Boschman for helping with organizing and co-facilitating this study!
- ***Faith & Fellowship Events*** with Deacon Eric Gurash
 - This was our first "Theology on Tap" type of event, which featured a guest speaker presenting various topics of faith. These were a one evening in-person event. The evening included time for discussion, faith sharing, and fellowship/community building over snacks and beverages. We advertised within our Parish community and outside with the Archdiocese and Regina Parishes.
 - Two events were held this year in the evening. Deacon Eric Gurash of Emmaus Family Support Ministries and the Archdiocese was our guest speaker for both talks. The cost was a freewill offering with proceeds going towards the Raise the Roof initiative. From both events we collected \$170.00. Thank you to all the participants from both evenings
 - ! Kara Philip's Blaze group offered babysitting. Thank you Kara!
 - The first event focused on Mental Health and the Spiritual Life. How Catholic faith practice builds mental health resiliency. Parishioners gained valuable insights on how our Catholic faith can be a powerful tool in navigating mental health challenges. They discovered the synergy between faith practices and clinical therapies, and uncovered strategies to build resiliency. This was held on November 27. 14 Parishioners from within and outside Holy Family attended.
 - The second event focused on the heart of our Christian faith, the Paschal Mystery and its connection to human suffering. Parishioners gained insights on the foundational aspects of redemption, resurrection, and the transformative power of Christ's sacrifice. This was held on February 29. 17 Parishioners from within Holy Family attended.
 - Both events were well attended and we will continue to offer these events in the upcoming year.
 - Thank you to Penny Nijman for helping and with organizing both events!
- ***Advent Family Wreath Activity***
 - This was our first young family event that we hosted, which was held the evening of December 1, the day before Advent in the foyer. Families learnt about the meaning and symbolism of our Catholic tradition of the Advent wreath. Each family had the opportunity to make their own family Advent wreath to take home with them, which Fr. Wilfred blessed at the end of the evening. Kara Philip's Blaze group served goodies and refreshments. Thank you again Kara!
 - We advertised in the Mass ambo announcements, Parish Bulletin, with the Sacramental Prep families and Blaze families.
 - 24 families signed up and the cost was \$20 per family, which included all the supplies to build the wreath and the Advent candles.
 - Thank you again Penny Nijman for helping with organizing and co-facilitating this event!

- ***Rejoice! An Advent Pilgrimage into the Heart of Scripture, Year B*** by Father Mark Toupes
 - Just like the previous Rejoice! Advent studies, this was a 4-week video series, which sent Parishioners on a personal pilgrimage/journey through Advent to the heart of Christ...to Christmas. This year, woven into the reflections and videos was how to learn to hear God speak to us.
 - The series was offered as an individual or group study. The group study ran after every Saturday and both Sunday masses from November 18 - December 24. The videos were offered in-person. The series was advertised in the Mass ambo announcements and Parish Bulletin. Forty books were ordered and sold at a cost of \$20 each. The study allowed participants to journey through Advent with God.
 - Thank you to Sister Amie for preparing the videos, Verna Angielski, Penny Nijman and Kara Philip for selling the books! As well, thank you to Sister Amie, Penny Nijman and Nico Fuentes for playing the videos after mass!

- ***New Spiritual Enrichment Committee Mailbox***
 - We wanted another method for us to solicit feedback from Parishioners easier and to target a wider audience.
 - Jermain Feroz Din, Communications chair created us a new email account, spiritualenrichment@holyfamilyregina.com, which we updated on our Spiritual Enrichment committee web page on the Parish website.
 - We have used this email to accept registrations for both our Faith & Fellowship events, the Family Advent wreath event and the Family Resurrection garden event.
 - Thank you to Jermain Feroz Din for setting us up with this new mailbox!

- ***Coffee Sunday***
 - Coffee Sunday was reinstated by Parish Council this year and the Spiritual Enrichment Committee signed up to host in January (Jan.6 &7).
 - Unfortunately, no volunteers were available to host after the Saturday night mass. However, the turnout was good after both masses on Sunday.
 - For the 9am mass, 4 dozen cookies were provided, 2 pots of coffee and 1 large glass pitcher of juice were made. Tea was also available. 1.5 trays of cookies were left and used for the 11am mass.
 - For the 11am mass, 150 cookies were provided (two per child). Coffee, tea and juice were also available.
 - Thank you to Penny Nijman, Judy Boschman and Kara Philip for hosting Coffee Sunday!

- ***The Joy of Salvation*** inspired by Henri J. M. Nouwen
 - This new Lenten devotional booklet served as a 40-day self-study. There were readings and prayers for everyday of Lent. Parishioners came to experience more fully the eternal blessings of God born of extreme sacrifice through inspiring insights that were paired with original reflections and prayers.
 - This was advertised in the Mass ambo announcements and Parish Bulletin. Fifty books were ordered and sold at a cost of \$2 each.
 - Books were available for sale starting February 10 and were sold out within two weeks.
 - Thank you again Penny Nijman for helping with organizing this study!

- ***Stations of the Cross***
 - The Spiritual Enrichment Committee signed up to lead the Stations of the Cross again this year on February 23. We provided a cross bearer, two candle bearers and two readers. Parishioners volunteered to help read with us.
 - Thank you to Cheryl and Tony Palmarin, Penny Nijman, Verna Angielski and Holy Family Parish for helping lead the Stations of the Cross!

- ***Lenten Family Resurrection Garden Activity***
 - This was our next young family event that we hosted, which was held the afternoon of March 10 in the hall. Families learnt about the meaning and symbolism of each aspect of the Resurrection Garden. Each family had the opportunity to make their own family Resurrection garden to take home with them, which Fr. Wilfred blessed at the end of the afternoon. Snacks and refreshments were also provided.
 - We advertised in the Mass ambo announcements, Parish Bulletin, with the Sacramental Prep families, Blaze families and Edge families.

- Due to the overabundant demand from the Advent Wreath activity, we limited this event to a maximum of 24 families. The cost was \$10 per family, which included all the supplies to build the Resurrection garden.
- Thank you again Penny Nijman for helping with organizing and co-facilitating this event!

Respectfully submitted,
 Pauline Mah
 Spiritual Enrichment Chairperson

Youth Report – 2023

Parish Youth Report:

Holy Family Parish Sunday Children's liturgy: continues to be held at all weekend Masses.

Sacramental Preparation: In 2023, 83 youth are preparing to receive the sacraments of Reconciliation, First Eucharist, and Confirmation in the spring of 2024. This was led by Sister Amie and Katerina Untulan.

Cat Chat Kids Club for grades K-5: was unfortunately cancelled. We are hoping to resume it in the fall. We are looking for Volunteers to run this group, if you or anyone you know is interested, please contact the church.

Vacation Bible School: Summer VBS was held at Holy Family on the mornings of August 8-11th. There were 24 children in grades 1 – 5 who participated in the camp. The program used was A Radical Ride on the Wings of Prayer...with Amazing Angels and Super Saints by Cat Chat Productions. The cost to attend was \$50/child or \$110/family. On Friday, the K of C generously provided a BBQ lunch which was well attended by the children and their families. The camp director was Lauren Toppings assisted by Kara Philip, Diana Palmarin, Andrea Resler, Kieren Feroz Din. Numerous volunteers helped make the camp a success!

EDGE, grades 5 – 8: continued to be run by Shannon Skinner with the help of Andrea Resler, Cassandra Skinner, and Father Wilfred as well as parents who stay to help. We are meeting every 2 weeks between indoor and outdoor activities. We have done skating, ball hockey, pumpkin carving, thank you cards for the Vietnamese community, board game night, prayer hearts for the parish, baking, Christmas wreaths for the Seniors, and many other activities and hikes. Upcoming we are making Lenten crosses, stations of the cross, hiking, milk jug curling, and many more outdoor and indoor activities as the weather permits. We have been averaging around 10-12 youth attending. We continue to advertise by newsletters to the schools, the Holy Family Facebook page and bulletin, and announcements at mass. We are looking for Volunteers to take over this group in the fall, if you or anyone you know would be interested, please contact the Church. For more information follow our Holy Family Youth Facebook Page.

BLAZE: For girls in grades 5 and up run by Kara Philip with the help of Gabby Winter-Roberts. The mission of BLAZE is to use Scripture to speak truth into the hearts of young girls who are bombarded by lies about their true worth and beauty. There are 20 sessions that meet on Sundays at 1:30 pm for one hour. Sessions began on October 15 and will finish up in March. Each week, participants are led through a fun ice breaker activity and a short lesson based on a lie found in the world and the truth found in Scripture. The girls receive a small takeaway gift that corresponds to the lesson. Registration is \$100 and 20 girls attend.

FAMILY ADORATION: Held the 4th Tuesday of each month, family adoration gives parents of young children the opportunity to spend time with Jesus in the Blessed Sacrament. A coloring booklet is provided to occupy the children during adoration. All parishioners are welcome to attend. Cookies and juice are offered upstairs during Holy Hour and Mass. The first evening was November 28th and although attendance has been low, families who have attended are grateful for the opportunity. Facilitated by Andrea Resler.

Outreach to schools:

Visits to Elementary and High Schools: Father Wilfred has been celebrating Masses in the schools. Father distributes Holy Communion to all eligible students. Father continues ministering to the schools to increase familiarity and build relationships. He also has invited the school choirs to come and play at the weekend masses.

Knights of Columbus Christmas Poster Contest: Holy Family K of C Council organized a poster contest for the fourth year in a row. There were participants from all four elementary schools although not all classes participated. It was decided that next year the contest will be open to all children in the parish, regardless of where they attend school. The categories were changed in 2023. There were 5 age groups (rather than 3). A first and second place winner were chosen for each age category (except for kindergarten which had no entries) and a prize was given to each child. The (4) first-place posters were sent to the K of C Provincial Christmas Poster Contest.

Source: Grades 9-12 continue to meet every Sunday at different parishes across the Regina Archdiocese, including Christ the King Parish, Resurrection, and St. Cecilia. We have a speaker who comes out and speaks to the youth about their call to the Church and why they believe. We also have adoration, supper, and socializing. Thank you to all the young adult leaders who take the time to help our youth.

My Gen Rally: This is for Grades 9-12 and will be held on March 16, 2024. This year's theme is "Uncover the Mystery". This is a fun-filled day for the high school youth to pray, worship, laugh, cry, learn, grow, and experience the church differently. We are also looking for young adults to come out and be leaders and faith role models and for our Senior generations as a testimony of hope for the future of our church. Thank you to All the Volunteers and Leaders who come out and make this happen for our youth. For more information go to: ooyam@archregina.sk.ca

Young Adult Events:

Young Adult 18+ Events: are run by our Young Adults across the Regina Archdiocese of our different parishes. For all the upcoming events please check out their website at ooyam@archregina.sk.ca as well as their Facebook page. Feb 3rd, they held a young adult dance at Our Lady of Peace Parish to raise money for the Myriam Family Uruguay mission trip. The next morning they met for Sunday Brunch after mass at Agave Authentic Mexican Grill. Gloria Patri: We meet once a month for adoration, confession, refreshments, confession, and fellowship. Gloria Patri, an adoration event geared toward young adults, has been occurring monthly at multiple parishes throughout the city. It begins with adoration from 7:00 pm to 8:30 pm (sometimes silent and sometimes led by music), and usually ends with time for fellowship and food afterward.. We continue to advertise through our Facebook page OYYAM-Regina as well as the bulletin and masses.

Mass & Mysteria: A Theological Thirst Quencher gathers the first Friday at Resurrection Parish at 7 pm with cocktails at 7:45 pm. We offer both Alcohol and Non-Alcohol drinks. Minors are welcome but must be accompanied by an adult.

Respectfully Submitted,

Shannon Skinner
Holy Family Youth Rep

Archdiocese of Regina West Deanery Report – 2023

Early in 2023 we had an update of the previous years' (2022) Synodal process from the College of Bishops. This information included reports in five (5) languages; each of which was between fifty-four (54) and fifty-six (56) pages in length depending on the version. On January 7, 2023 a live stream conference was held to review a drafted document that distributed throughout the Churches/Parishes of the World. We have placed all PDF versions (English, French, Spanish, Italian and Portuguese) of the Working Document for the Continental Stage into our file archives. The documents will now be presented to the First Session of the XVI Ordinary General Assembly of the Synod of Bishops to be scheduled tentatively for Oct 4-29, 2023. We have recently received an update regarding this process. The report called "Synthesis Report of the 16th Ordinary General Assembly of the Synod of Bishops" consists of 20 themes in three parts. There will be 4 listening sessions – March 20 @ 7pm, March 23 @ 10am, April 6 @ 10am and April 13 @ 10am. Only 6 of the 20 themes will be covered during these listening sessions. All information pertaining to the Listening Sessions and the actual Synthesis Report will be posted on our website for those that wish to read the entire report (41 pages covering 20 themes).

Our Holy Family Parish & Finance Constitution and By-laws were one set of documents. 2023 saw assigned Holy Family Parish Council members updating the Holy Family Parish Council & Finance Constitutions and By-Laws to meet the new requirements from the Archdiocese. The Holy Family Parish & Holy Family Finance Constitution and By-Laws were separated and became each of their own respective documents. These documents were approved by the respective councils (Holy Family Parish Council and Holy Family Parish Finance Councils) and were forwarded to the

Regina Archdiocese Chancellor to make sure all requirements were covered. Both sets of constitutions and by-laws were then presented to our members of Holy Family Parish at the 2023 Parish Annual Meeting and accepted. The 2023 year has been relatively quiet since the first quarter of the year. There were no scheduled Regina West Deanery meetings held. Information from the Archdiocese is being sent to our Parish through e-mails and correspondence which is then published in the various weekly church bulletins.

Respectfully submitted,
Adrian Mulatz – Chairperson of Holy Family Deanery Committee



Holy Family Catholic Women's League – 2023

2023 was a busy and productive year for the 80 members who belong to our CWL Council. In January the executive met to plan activities for the year. February saw us celebrate CWL Sunday with our members providing for most of the mass ministries followed by a brunch outing. Soon after that the ceiling in the church nave collapsed which helped to rearrange our schedule, how we did things and also look at some new financial goals to assist the parish however we could.

In March the CWL hosted an education session by the Regina Police Service on Fraud Awareness. We invited the parish at large as well as CWL councils from neighbouring parishes, Holy Trinity, St. Peter and St. Cecelia. It was a very informative afternoon and we welcomed about 80 participants.

Two of our executive members helped to plan the Regina Diocesan 100th Anniversary CWL convention held in May at Resurrection parish. Several of our own council were able to attend. Also in May members participated in organizing and attending the ecumenical World Day of Prayer Service which was hosted by New Hope Lutheran Church.

Traditionally this service has been held the first Friday in March, but the organizers from the Women's Interchurch Council of Canada have instituted changes so that the service may be held at any time from March through September. At our windup we initiated 5 new members and recognized many members with long service awards. Three executive members made a personal visit to present Rosemarie Hedley with her 65 year pin and certificate – congratulations Rosemarie!

In July we awarded our annual \$500 CWL scholarship to Kiana Frohlick who is enrolled at the University of Regina pursuing a Business degree.

This fall we started council activities to help us reorganize around the new structure brought forth from the National CWL. We are called to align our "work" following the mission statement "The Catholic Women's League of Canada calls its members to grow in faith, and to witness to the love of God through ministry and service" under the three pillars of Faith, Service and Social Justice. What we do hasn't changed but we are challenged to look at or organize ourselves with a renewed vision. November we held our biennial election and find ourselves having not filled all positions on the executive. Thus we are looking for some creative ways to accomplish all that we desire with fewer leadership positions.

The theme of "Catholic and Living It!" was carried through 2023. Our members continued to accomplish this on a daily basis attending to many of the needs of the parish and community at large. Some examples of service provided by our members are mass ministries, laundering purificators, pastoral visits and bringing communion to shut-ins, volunteering at community centres such as Marian Centre and Visitation House, sewing, knitting and crocheting for charities and storming the heavens with prayer. 2023 was an unusual year in that we were not called upon once to provide funeral lunches, even though our neighbours at the Prince of Peace Lutheran Church offered their facility for funerals and/or associated luncheons.

We initiated additional fundraising activities in order to support the increased needs at Holy Family. Our annual bakesale was successful, as well as two additional cupcake sales and a spaghetti supper. As a result we were able to give the church \$500 for the Refugee fund, \$3500 for the Raise the Roof campaign and \$300 to support families from St. Jerome School for Christmas hampers and gifts. Our regular budget supported over 20 other charities with local, national and international scope.

Upon completion of my term as President of Holy Family CWL I am very grateful for the support and commitment from the members of this council. The executive and members at large are also grateful for the generosity and overall support we receive for our activities from Father Wilfred, Sister Amie, the other staff and the parish at large. This all helps to build and sustain the stability of this community that we all desire.

Respectfully submitted,

Laureen Krieger, Past President



Knights of Columbus - 2023

The following report to Pastoral Council focuses on activities by the Holy Family Knights of Columbus Council - #10797 for the 2023 – 2024 year.

The Knights of Columbus is a Catholic men's fraternal organization committed to upholding Catholic values and supporting Catholic causes. The 120 members of Holy Family Council seek to enrich the life of Holy Family Parish through participation in the spiritual mission of the parish and in projects which promote growth in all parish members. Through our principles of charity, unity, fraternity and patriotism we seek to show love for our neighbour and to enrich the life of our parish and the larger community. This year over 3800 volunteer hours of time was donated to all activities within our parish and community.

In the calendar year January 1 to December 31, Holy Family Council donated \$15,000; the following organizations were supported by the Knights: Catholic Civil Rights League, Catholic Health Association, Marian Center, Seminarian Endowment Fund, Clergy Support and Activities, Friars Club, Marian Centre, Men's Retreats, Pro-Life Associations, Colouring Contest and Basketball Free Throw Contest. This year we made three major donations:

\$9000.00 towards the Raise the Roof Project (includes \$7000 from Country Thunder and \$2000 Pancake Breakfast)

\$1000.00 to Inter-City Lunch Program (from Pancake Breakfast proceeds)

\$1000.00 to Camp Monahan

Each year we also assist the Salvation Army with their fundraising drive at Christmas. If you were at the north Wal-Mart on Rochdale you would have seen us ringing the bells.

Youth activities are another area to which we direct a great deal of both financial and practical support. "Coats for Kids" is an important initiative whereby the Council purchases new coats for school kids and also collects "slightly used coats", donated by parish members and cleaned by Canadian Linen. We did purchase two cases of new coats. We provided financial support to Camp Monahan, a youth camp located at Katepwa Lake. We were also able to support the education of our youth through the Grade Twelve Scholarship and Christian Ethics Award. We also have a "Keep Christ in Christmas" themed colouring contest at our local Catholic schools for Grades 1 thru 8, 600 children participated.

We participate in the spiritual life of the parish in many ways. Many members participate in several ministries including: music, Eucharist, lectors and hospitality during mass, participation on Parish Council. You will also see Knights helping out with maintenance activities around the church, from tree trimming, shed maintenance and various projects. In 2023, due to the ceiling collapse in the nave, another project we were responsible for was relocation of the altar to the hall and carpeting of the surface. Our council, with the cooperation of the CWL, are hosting the Holy Family Parish Gala on March 16th, 2024. All funds raised at this event will go directly to the Raise the Roof Capital Campaign. These are just a few of the many activities Knights have been involved with.

Of vital importance to any organization is the continuous attraction of new members. New members bring new ideas and new talents, so important to the healthy growth and stability of our council. Any Catholic man interested in joining us, can do so by contacting any Knight in the parish. More information about the Knights can be found at www.kofc.org; you can join online if you wish!

The Holy Family Knights of Columbus is proud to be an active organization in the parish. We look forward to working with other groups to promote the spiritual mission of the parish and assisting in the growth of all Holy Family parish members.

Respectfully submitted,

David Beitel
Grand Knight
Holy Family Council - #10797

Building Restoration Committee - 2023

The Holy Family Building Restoration Committee was created to develop a plan and manage the restoration of the Nave and building following a meeting with the Archdiocese on August 25th, 2023.

Throughout 2023, the committee:

- Reviewed documentation developed and collected following the ceiling collapse on February 26th, 2023
- Managed requests from adjusters retained by the insurer
- Arranged a scope of work, received a proposal for Nave redevelopment and recommended award to Stantec Architecture/PCL Construction
- Met with Stantec/PCL on several occasions to review reconstruction options and develop a project schedule to restore the Nave ceiling and refresh the church for the future
- Developed a presentation outlining the project status for a Parish Town Hall meeting held on November 30th, 2023

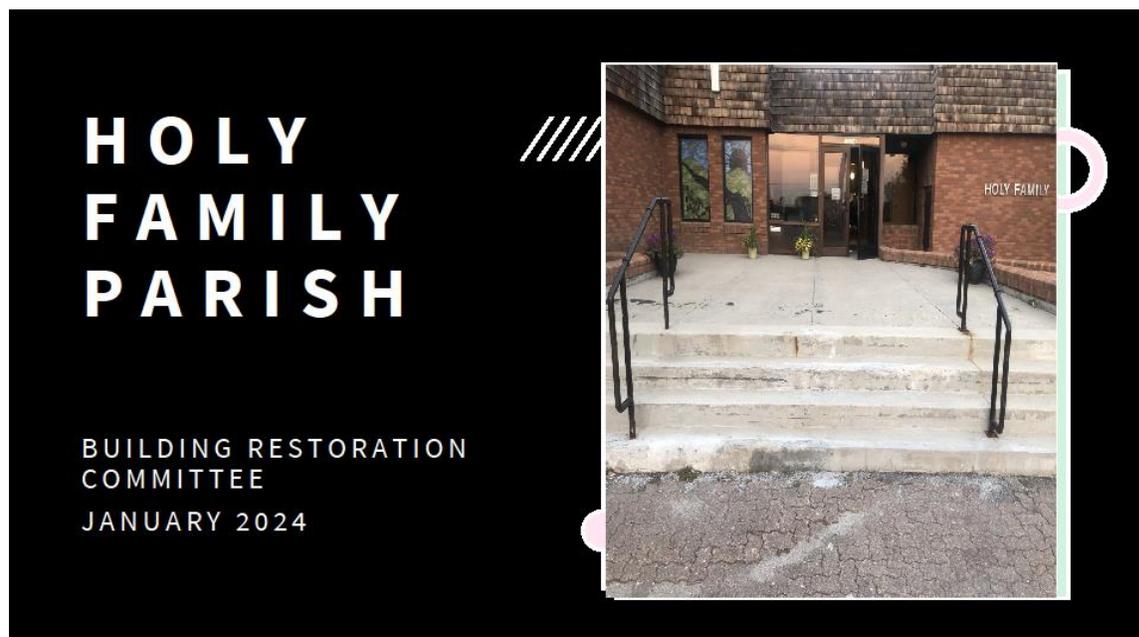
A copy of the presentation including the redevelopment plan and proposed phases given at a Parish Town Hall meeting on January 18th, 2024 is attached.

The parish has benefitted from the work of members of the Building Restoration. Parishioners who volunteered time to the committee over the past year include Deric Kuntz, Brian Weninger, Luciana Thomasi, Mike Nijman, and Randy Duran. We would also like to recognize Mike Nijman for personally managing all activities and correspondence prior to the forming of the committee, Father Wilfred and Dave Carvell for their support and encouragement, and representatives of the Capital Campaign for their collaboration and participation in some of our meetings.

We would also like to thank Holy Family Parish and all parishioners for their understanding, support and encouragement throughout the past year.

Respectfully submitted,
Dwayne Gelowitz
Building Restoration Committee Chair

dwaynegelowitz@outlook.com



Human Resources Report – 2023

I submit the annual report regarding the Holy Family Parish Human Resources activities that took place for the year 2023.

1. The custodian position became vacant in December 2022 with the resignation by the previous incumbent, Ban Pham.
2. The position description was updated and a posting was advertised shortly before the new year.
3. The successful candidate was Nonilo Mantuhac, with a mid-January start date. He reports to Mike Nijman. Nonilo has many years experience and the required educational background necessary to make him successful. We welcome him to our parish team.

Respectfully submitted,

Marilyn Younghusband, ofs
HR Administrator (volunteer)

Responsible Parish Ministry Protocol – 2023

The Archdiocese of Regina has prepared a Protocol for Responsible Parish Ministry requiring all Parish volunteers to complete a Volunteer Information form. The protocol was designed so that there are common practices used in all parishes in the diocese. This process was needed to provide protection for all people of our parish and provide documentation that we have shown due diligence in protecting the vulnerable and the assets entrusted to us. The purpose of the Protocol is:

- To respond to and protect the vulnerable members of our parishes and to protect the financial assets entrusted to us by our parishes.
- To support parish volunteers in regards to their safety, integrity and reputation.
- To respond to the requirements of the insurance carriers of the Western Canadian (Arch) dioceses.

At the request of the Archdiocese all Parishes were required to update their Pastoral and Finance Councils Constitutions and Bylaws. The new Constitutions and Bylaws were completed and approved at the Annual General Meeting in March of 2023. Copies of the Holy Family's Constitution and Bylaws were forwarded to the Archdiocese as per their request. At present, in the Parish there are only 171 active volunteers in all ministries and as chairpersons for Parish and Finance Councils. With the collapse of the ceiling in the nave in February of 2023 there have been many changes in our Parish and volunteers have stepped in to assist in our Raise the Roof Campaign. However, our current active volunteers are serving in multiple ministries to ensure our Parish can continue to serve our Parishioners

There continues to be a need for volunteers for all ministries and Parish and Finance Council positions as we proceed to complete the repairs to the ceiling and renovations to our Parish.

Thank you to all who continue to volunteer your time and talents in support of our Parish.

Please consider volunteering your time and talents as you will find it personally rewarding and be that Christian example to your family and your parish.

Blessings

Ron Toogood
Holy Family Responsible Parish Ministry

Finance Committee Report – 2023

2023 was a year of much turmoil and many successes in our parish.

Our financial position for the year has been stable, we have unencumbered cash at Dec 31/23 of \$330,812. This includes our reserve fund at the Archdiocese of Regina, Operating funds, and Raise the Roof building fund. The Refugee fund is held in a separate account at the Archdiocese.

We have a small operation surplus of \$4228. This is a breakeven for the parish. With inflation rising again for 2024; we will need to continue to grow our regular donations as well as the Raise the Roof donations.

Overall collections for 2023 were \$293,743 which is an increase of \$11,397 from 2022. Thank you to all who are making regular contributions to the operation of the parish.

Overall expenses were \$306,200 which is a decrease of \$13,300 from 2022.

We started the year in a relatively strong financial situation and continued to see growth in attendance at all masses through the first quarter of the year. Collections were increasing for both our operational needs and the building fund. We had completed three major projects in 2022, with the roof repair and air conditioner replacements mainly covered by our hail insurance claim; and the furnace replacements by our building fund.

We made plans for two more major expenses in 2023 and 2024, which were carpet replacement in the nave and foyer, and some changes to the altar. We also had plans to upgrade our computers, video equipment, screens, and audio equipment for the music ministry.

However, on February 26/2023 a portion of the ceiling in our Nave collapsed just prior to the 9:00AM mass. There were only a couple of minor injuries, and everyone was evacuated without further incident. Masses resumed immediately in the foyer, and then moved to our present location in the parish hall. We have continued with all our masses being held in the parish hall since that time. We did have some major masses at Riffel High School and St. Peters because of the anticipated larger crowds. Initially numbers fell dramatically until everyone realized that Fr. Wilfred and our parish team were still moving forward with all aspects of our community activities. Attendance has progressively picked up since the summer vacation lull. I cannot thank Fr. Wilfred and the rest of the parish team for their unwavering support for our parish. They have continued to press forward, and we are the stronger because of this overall attitude within the parish.

We immediately started work on a restoration process, with Mike Nijman leading the initial assessment and clean up. Mike, many thanks for your ideas, comments, leadership, and countless hours in getting us pointed to where we are today.

We started to build a larger team after the summer vacation period, and my ask for volunteers received many positive responses. We initially set up two major committees to develop the overall plans and now move toward execution. Dwayne Gelowitz took on responsibility for the building renovation portion, and initially David Cundall & Claudette Beitel & James Lipoth organized the Capital Campaign. Much work was done behind the scenes in order for us to launch the campaign in early January 2024. Many thanks to all these individuals and the many other volunteer members of each team.

The parish via the Renovation Committee hired Stantec Architectural Services to complete a further assessment of the damage and get initial projections for what needed to be done and potential costs. We are now at the stage where we have received permission from the archdiocese to complete the final design parameters and anticipate that we will be able to go to tender in early May.

Our initial expenses for this service along with work done by PCL Construction are estimated to cost approximately \$40,000 with other expenses projected at another \$20,000. This was approved by the Finance Committee at a meeting in August 2023.

We have had many meetings and discussions including several town hall meetings to keep the parish informed of what is happening and receiving input as well. These have assisted in developing a final plan that was put forward to the Archdiocese Finance Committee and the Archbishop on February 15, 2024. We now await their approval to move forward with the execution of our plan.

Our Capital Campaign committee has been developing ideas and looking at the best practices to drive a capital campaign to complete this project. We set an initial goal of \$1.3M to complete all aspects of the plan, and the campaign was officially launched in January 2024. Special thank you to James Lipoth & Claudette Beitel who have driven the launch of the campaign. We have had several others step up to assist in the contacting of individual parishioners and assist with the ongoing demands of this committee.

A very special thank you to Sr. Amie who has worked extremely hard in keeping up with the administration work involved with tracking the funds received.

During our initial drive to raise awareness and generate funds to pay for the renovation costs, we received donations from a wide range of groups, schools, and families. Thank you to all of you for your generosity. The Capital Campaign name came from one of our school parishioners. **“Raise the Roof”** was her call sign for a special school project which was one of the very earliest. Many thanks for the great name and idea.

Finally, parish finances are stable, with increasing contributions to our operating expenses as well as the Building Fund & Capital Campaign. Attached to this report are the financial statements for 2023. We continue to monitor all expenses to ensure that our parish is serviced in all aspects. We are budgeting for general costs to increase approximately 3% in 2024; we will continue to ask parishioners to consider this in their overall donations. Many thanks to all who have been so generous; and we hope that 2024 is the launch of our newly renovated parish.

Submitted by.

David Carvell
Chairman, Holy Family Parish Finance Committee

Holy Family Parish
Statement of Financial Position
As of December 31, 2023

	<u>31 Dec 23</u>	<u>31 Dec 22</u>
ASSETS		
Total Chequing/Savings	339,471.44	150,884.01
Total Other Current Assets	22,611.91	26,376.27
Total Current Assets	362,083.35	177,260.28
Fixed Assets		
Land - Church	185,000.00	185,000.00
Buildings - Church	1,552,663.03	1,552,663.03
Buildings - 2006 addition	880,949.44	880,949.44
Buildings - Rectory	153,979.30	153,979.30
Furniture, fixtures, & equip	304,819.94	336,819.94
Buildings	2,892,411.71	2,924,411.71
Accumulated Depreciation - buildings	-1,965,229.68	-1,921,613.20
Accumulated Depreciation - furn,fix,equip	-299,908.20	-291,929.04
Total Fixed Assets	812,273.83	895,869.47
TOTAL ASSETS	<u>1,174,357.18</u>	<u>1,073,129.75</u>
LIABILITIES & EQUITY		
Liabilities		
Payroll Liabilities	0.00	-61.12
Trust Collections Payable	59,025.74	39,651.84
Total Current Liabilities	59,025.74	39,590.72
Long Term Liabilities		
Building Fund contributions	1,368,259.67	1,229,171.80
Acc. amort. Deferred contributions	-583,640.95	-522,117.20
Total Long Term Liabilities	784,618.72	707,054.60
Total Liabilities	843,644.46	746,645.32
Equity	330,712.72	326,484.43
TOTAL LIABILITIES & EQUITY	<u>1,174,357.18</u>	<u>1,073,129.75</u>

2023-2024 Budget - Holy Family Parish - Operating Funds					
	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
REVENUE					
Total collections	315,000	265,000	275,000	304,000	305,000
Federal Payroll Subsidy (CEWS)	8,000	3,396	-	0	0
Other fundraising revenue	10,000	8,000	10,000	6,000	25,000
Total Revenue	333,000	276,396	285,000	310,000	330,000
EXPENSES					
Committees					
Buildings and grounds	20,000	15,000	16,000	15,400	10,000
Liturgy, music, pastoral & altar supplies	5,000	4,900	5,000	7,100	5,000
Public relations	3,000	3,200	3,000	3,200	2,000
Spiritual education	3,000	(2,200)	3,000	(4,100)	3,000
Youth	2,500	-	2,000	(300)	1,000
Social justice	1,000	-	1,000	0	1,000
Total Committees	34,500	20,900	30,000	21,300	22,000
Administration					
Salaries and benefits/car allowances	200,000	152,000	175,000	155,800	164,000
Office, services, phone/contracts	16,000	17,000	20,000	18,300	18,000
Professional fees	0	1,000	1,000	0	-
Total Administration	216,000	170,000	196,000	174,100	182,000
Assessments					
Priests' pension	19,000	17,000	20,000	14,900	15,000
Diocesan assessment	35,000	26,000	26,000	32,900	30,000
Total Assessments	54,000	43,000	46,000	47,800	45,000
Hall/Kitchen Operations	4,000	2,000	2,000	2300	2,000

Occupancy					
Condo fees & taxes.	8,000	7,200	7,500	7,200	8,000
Utilities - church & rectory	28,000	33,000	35,000	28,000	37,000
Insurance	30,000	24,606	25,000	25,300	25,000
Total Assessments	66,000	64,806	67,500	60,500	70,000
Total Expenses	374,500	300,706	341,500	306,000	321,000
Surplus (Deficit) - Operating funds	(41,500)	(24,310)	(56,500)	4,100	9,000

2023-2024 Budget - Holy Family Parish - Capital Funds					
	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget
REVENUE					
Building fund deferred contribution	50,000	47,000	50,000	61,500	65,000
Total Revenue	50,000	47,000	50,000	61,500	65,000
EXPENSES					
Interest on long term debt	0	0	0	0	
Depreciation and amortization	55,000	52,000	55,000	51,600	50,000
Total Expenses	55,000	52,000	55,000	51,600	
Surplus (Deficit) - Capital funds	(5,000)	(5,000)	(5,000)	9,900	15,000
Building fund collections	50,000		50,000	154,400	30,000
Building Fund Raise the Roof Collection			-		650,000
Annual debt repayment	0	-	-	-	-

Supporting Charities				
	2021	2022	2023	2024 Budget
Bishop's Annual Appeal	46,339	25,724	43,474	15,000
Development & Peace	4,275	3,315	3,450	2,000
Education of Priests Trust Fund	165	1,065	1,595	2,000
Needs of the Canadian Church	860	1,980	2,685	1,000
Evangelization of Nations	940	978	1,020	-
Catholic Missions	1,057	-	55	1,000
Papal Charities	150	1,572	1,800	1,000
Needs of the Church in Hold Land	1,896	2,405	2,668	-
Refugee Fund	10,865	20,363	32,950	5,000
Flower Offerings	3,675	2,746	6,009	5,000
Needs of the Parish	2,119	7,205	7,025	10,000
Catholic TRC	11,005	-	-	-
Spiritual Enrichment Fund	-	-	65	-
Total	83,346	67,353	102,796	44,040